Profile Evaluation System Normative Suitability Report

A "norm" refers to a "pattern that is considered typical for a particular group". The Profile Evaluation System has over a hundred data-based patterns of scores typically observed from a particular group of people who held the listed position and did the work very, very well. No job is completely identical to "the same job" in another company. Therefore, the "fit" to any "generic norm pattern" should not solely determine an applicant's readiness for a particular job. However, since normative patterns are empirically derived (data-driven) you can learn exactly how they were developed and, with our help, build your own custom normative patterns. These can also be created to support your company's unique jobs/hiring parameters. Patterns can also be built to simulate theories and planning operations; however, these patterns are for training and development uses only.